



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
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DAVID E. JANSSEN
Chief Administrative Officer

June 13, 2007

To: Supervisor Zev Yaroslavsky, Chairman
Supervisor Gloria Molina
Supervisor Yvonne B. Burke
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: David E. Janssen
Chief Administrative Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

APPOINTMENT OF NEWLY CREATED UNCLASSIFIED CHIEF EXECUTIVE OFFICE POSITIONS

Consistent with the August 4, 1998 Board-approved policy on managerial salaries and as part of the implementation of the approved Los Angeles County administrative structure, this office requests authorization to promote the following persons who have been selected to fill newly created unclassified "L" positions in the Chief Executive Office (CEO) to the salaries listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Sharon Harper	Chief Deputy, CEO	\$223,500	June 01, 2007
Lari Sheehan	Deputy Chief Executive Officer	\$191,000	June 01, 2007
Sheila Eaton	Deputy Chief Executive Officer	\$191,000	June 18, 2007

The requested salaries place these individuals below the control point of the Management Appraisal and Performance Plan Tier I Salary Structure. The requested annual salary for Ms. Harper provides her with a 24.4% increase over her current annual salary of \$179,721. Ms. Sheehan's requested annual salary represents a 24.8% increase over her current salary of \$153,010 and the salary for Ms. Eaton represents a 30.3% increase over her current salary of \$146,553. These salaries are warranted based upon the roles and responsibilities that these managers will be assuming in the County's new administrative structure and to minimize salary inequities with subordinates. All of these employees have extensive administrative and managerial experience in County government

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operations and have demonstrated that they have the skills and expertise to provide leadership in each of their respective positions towards meeting the adopted strategic plan goals to focus on the needs of County customers.

Ms. Harper currently holds the position of Chief Deputy, CAO and has played an important part in the provision of quality services and increased productivity of employees in this department. In this role she is responsible for providing administrative oversight to functions in the Chief Administrative Office in areas such as budget, legislation, capital projects, productivity, classification/compensation, employee relations, risk management, service integration, unincorporated area services and administrative services. In addition, she was an active participant in the formation of the County's strategic plan and the development of the administrative structure. Ms. Sheehan was previously employed by San Diego County where she was responsible for providing leadership and oversight for eleven County departments in the Municipal Services group. Since coming to Los Angeles County she has had responsibility as the senior manager for unincorporated area services and service integration. Ms. Eaton has an extensive background in the Department of Mental Health where she currently performs the duties of the Chief Deputy Director. She previously worked in the Chief Administrative Office as a manager overseeing activities concerning the planning, development, and oversight of the annual budget for designated departments.

In accordance with the policy on managerial salaries, unless we are informed otherwise from your offices by June 20, 2007, we will proceed with these promotions.

DEJ:SRH
SP:sp

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